A Cities United Call to Action

Reimagining Public Safety:
Moving To Safe, Healthy & Hopeful Communities
Cities United is committed to working with city, community and young leaders to reimagine & redefine public safety.
The problem (part I)

Rates of fatal and nonfatal violent victimization are far higher for young Black males living in neighborhoods of high disadvantage.
The problem (part II)

According to the Gun Violence Archives (2020), between 2014-2020 there have been approximately 13,935 officer involved incidents where the subject-suspect was injured or killed.
The solution

1. **Interrupt** the cycle of community violence.
2. **Dismantle** systems of inequity
3. **Invest** in the sustainability of administrative and operational activities.
Interrupting the Cycle of Violence

Reimagining public safety means leveraging political and financial capital to invest in solutions supported and led by community members and community-based organizations that represent and work directly with individuals most impacted by community and state violence. These solutions treat violence in the moment or within hours or days of the occurrence.
Reimagining public safety is also defined as the recognition of historical and current systems of inequity that create conditions that negatively impact the overall quality of life in Black communities.
Dismantling Systems of Inequity:
Goodman’s Iceberg Model

1. Patterns (Anticipate, Plan & Prepare)
   What has been happening? What are the trends we have seen?

2. Mental Models (Transform)
   Why is this happening? What is the thinking and what is its impact?

3. Structures (Design & Create)
   How is this happening? What would explain the patterns?

4. Events (React & Respond)
   What happened? Things that can be seen.
Investing in Sustainability

Reimagining public safety includes investing in action planning, relationship management, information gathering, consistent evaluation and effective communication/messaging platforms.

1. Estimate Cost of Public Safety
2. Assess City & Philanthropic Spending
3. Adopt Antiracist Evaluation Framework
4. Implement Asset-Framed Communications
Call to Action

- Join the Network
- Participate in a Signature Program
- Request Coaching and/or Capacity Building
- Review Resources & Stay Connected
- Participate in a Signature Program
Stay Connected

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